

## Senior Technical Officer Position

### About the High Carbon Stock Approach

The [High Carbon Stock Approach](#) Steering Group (HCSA SG) is a membership-based, multi-stakeholder initiative with a mission to end commodity-driven tropical deforestation by providing land managers with practical, credible, and inclusive tools for land use planning. The HCSA SG and the application of the [HCSA Toolkit](#) are supported by the [HCSA Secretariat](#) which is an internationally based team with its main office in Kuala Lumpur, Malaysia.

### About the position

Working closely with HCSA's Technical Manager as well as the HCSA Secretariat Quality Assurance team, the Senior Technical Officer will be responsible for coordinating and supporting technical and quality assurance work related to the HCSA's Simplified Approach for Smallholders and Social Requirements and overseeing the processing and coordinating the approval of HCSA's trials.

This position is an exciting opportunity to work with an international multi-stakeholder initiative supported by Non-Governmental Organisations (NGOs), smallholders, communities, agricultural and forestry commodity production companies, consumer good companies and international initiatives and schemes to support the HCS Approach(s) reach and impact in tropical forests.

### Responsibilities:

- Lead the technical coordination and quality assurance for HCSA's Simplified Approach for Smallholders and [Social Requirements](#) including supporting the coordination of relevant working groups, annual work plans and incorporation into relevant schemes including through supporting trials.
- Oversee the application and approval HCSA Trial process, support the sharing and incorporation of trial learnings into relevant HCSA Toolkit modules and/or developments and lead revisions on trial procedures.
- Coordinate technical submissions and provide implementation support as required, on behalf of the HCSA Steering Group, linked to schemes and initiatives that have integrated or are integrating the HCS Approach.
- Provide technical expertise and quality assurance support for independent reviews of stand-alone and HCV-HCSA assessments – in cooperation with the High Conservation Value Network (HCVN).
- Engage with members, potential members, and strategic partners such as the Roundtable for Sustainable Palm Oil (RSPO), the HCVN and the Global Platform for Sustainable Natural Rubber (GPSNR).
- Represent the organisation at high-level and strategic forums.
- Support the production of technical reports and general communications.

## Qualifications

- At least 5 years of working experience in a related field; work with smallholders would be valuable.
- Previous technical experience related to a natural science as well as concepts such as High Carbon Stock Approach (HCSA), High Conservation Values (HCV), and Free Prior and Informed Consent (FPIC).
- Experience and/or knowledge related to land use management and commodity production systems and natural resource management certification schemes and/or initiatives.
- Proven ability to understand and work with technical aspects (natural resource conservation, mapping, and community rights) of responsible land use conservation and management.
- Work experience in multi-stakeholder and membership organisations, including consensus decision-making processes.
- A degree in a relevant subject (e.g. natural resources management, conservation, ecology, geography, social sciences);

## Highly Desirable

- A demonstrated ability for neutral judgement and able to listen and synthesise ideas.
- Ability to work independently and as part of a global team that is connected remotely.
- Excellent project management skills including excellent time-management, problem-solving and organisational abilities.
- Excellent verbal & written communication skills in English; Indonesian/Spanish/ French is an advantage.
- Highly developed interpersonal and team working skills, as well as proven ability to operate in a multi-cultural environment.
- Ability and willingness to travel locally and internationally.
- Experience of working in Latin America, West and Central Africa, or Southeast Asia would be valuable.

## Pay, terms and conditions<sup>1</sup>

The HCSA will offer a competitive rate for this role. Benefits and other conditions of engagement will be discussed and negotiated with short-listed candidates, based on the type of contract agreed, as well as the experience and background of the candidate.

## Location

The location of the role is flexible, but to facilitate smooth daily interaction with the HCSA Secretariat in the Netherlands and Malaysia KL, it would be ideal if the candidate is located in a time zone that can accommodate these regional time zones.

## Duration and review

The role offered preliminary is a 16-month fixed contract, with a mutual break clause and performance review of six months. Ideal starting date is 15 October 2021.

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<sup>1</sup> Subject to the final approval of funding.

## HOW TO APPLY

Please apply directly to the HCSA Secretariat with your resume and cover letter via [info@highcarbonstock.org](mailto:info@highcarbonstock.org), by **16 September 2021**.